**Role Profile**

|  |
| --- |
| **Job title:** Governance Administration Assistant |
| **Department:** Executive |
| **Reports to:** Governance Services Manager |
| **Grade:** 3 |
| **Staff responsibility:** None |

**Organisational Structure**

|  |
| --- |
| CEO |

|  |
| --- |
| Governance Services Manager |

|  |
| --- |
| Governance Administration Assistant |

**Job Purpose**

To provide effective administrative support to the Governance Services Manager in

**Key Accountabilities**

* Provide administrative support to the Governance Services Manager, and to members of the Board and Senior Management Team as directed.
* To be the key point of contact for Board Member enquiries Inc. booking travel and accommodation and expenses reimbursement
* Maintain registers, records and databases.
* Assist with servicing meetings including sourcing/booking venues and arranging catering, etc., for Board Meetings, AGM and Away Days.
* Diary management.
* Assist with day to day office facilities function, Inc. services and supplies
* Circulate information on training and events from SFHA, CIH, Housemark, Share, etc., make bookings and maintain register of events attended.
* Updating website and CHAT intranet as directed.
* Update and maintain Shareholding member’s database and other records as appropriate and compliant with General Data Protection Regulations.
* Respond to queries from internal and external customers in relation to Governance Services activities.
* Assist in the production of statistical information in relation to Governance Services activities.
* Undertake training, as necessary, to maintain high standards in the quality of work outlined in the job description.
* Provide a high level of customer service when dealing with internal and external customers.
* Adhere to the Association’s Health and Safety Policy.
* Carry out other Administrative tasks as required.

**Person Specification**

|  |
| --- |
| **Education** |
| * Recognised Administration qualification such as SVQ3-4 or HNC/HND in Business Administration, or 3 - 5 years’ experience working in an admin role within a busy office environment |
| **Experience** |
| * Experience in delivering a customer focussed service, dealing with senior level staff, Board members. * Experience of building and maintain working relationships and relationships with Board members and staff at all levels. |
| **Skills and Abilities** |
| **Essential**   * Excellent knowledge and experience of using Windows and Microsoft packages including Word, Excel, Access, PowerPoint and Office 365. * Ability to produce statistical and other analytical information which is both accurate and well presented. * Ability to work under pressure, using initiative and co-ordinate a varied and complex workload in order to meet deadlines. * Dealing with a range of sensitive and confidential matters such as information relating to staffing, and corporate decision making * Ability to work with tact, diplomacy and discretion, ability to work on own initiative/self-starter and to have confidence and experience to make decisions Ability to work under own initiative. * Possess excellent verbal and written communication skills. * Ability to understand and follow procedures.     **Desirable**   * Knowledge of the housing sector would be advantageous. * Knowledge of governance and regulatory requirements with a range of statutory bodies |
| **Personal Qualities** |
| * Ambition (is driven to do well, be effective, achieve, succeed and progress quickly through the organisation) * Analytical reasoning (is driven to do well, be effective, achieve, succeed and progress quickly through the organisation) * Compliance (adheres to policies and/or procedures, or seeks approval from the appropriate authority before making changes) * Delegating (appropriately designates responsibility and refers problems or activities to others for effective action) * Developing others (develops subordinates' competence by planning effective experiences related to current and future jobs, in the light of individual motivations, interest and current work situation) * Empathy (understands the feelings and attitudes of others and is able to put oneself in others' shoes). * Innovation (is change-oriented and able to generate and/or recognise creative solutions in varying work-related situations). * Integrity (maintains and promotes organisational, social, and ethical standards and values in the conduct of internal as well as external business activities) * Listening (draws out opinions and information from others in face-to-face interaction) * Communication (is proficient in both written and verbal communication) |

**Core Competencies**

* Put our customers first
* Strive for excellence
* Be accountable
* Think and act as ‘one team’
* Demonstrate respect
* Achieve work/life balance