



**Minutes of a Special Board of Management Meeting of  
Cairn Housing Association Limited held at  
1:00pm on Thursday 28 November 2024  
via Teams**

Present: Angus Lamont (Chairperson)  
Neil Wood  
Laurence Casserly  
Andrew Clark  
Donna Paton

In Attendance: Audrey Simpson, CEO and Company Secretary  
Ken Tudhope, Director of Finance and People Services  
Ryan Morgan, Strategic Projects Manager  
Carolyn Owens, Governance Services Manager (Minute)

	Item	Decision/ Action
1.	<b>Apologies</b>  Lizzie Crawford, Steven Travers, Nigel Chapman and Douglas Reid (LOA).	Noted
2.	<b>Declarations of interest</b>  There were none.	
3	<b>Ancho Transfer of Engagements into Cairn Housing Association</b>  The CEO presented the report and highlighted that the purpose of the meeting was to seek approval to accept the transfer of engagements from Ancho Ltd into Cairn Housing Association.  The CEO reminded members that it was six years ago since Ancho and Cairn HA joined in a strategic partnership with the view that if it was successful, and both parties and the tenants agreed, it would move to a full transfer of engagements. The CEO referred to the attached project plan which provided details of the processes involved, advised that the tenant ballot had concluded at the end of September with a 92% vote of those tenants voting in favour, and that the results of the ballot were ratified in line with Ancho's Rules at an Ancho Special General Meeting held on 25 November 2024.	

	<p>The CEO reiterated that this meeting was to seek Cairn HA Board approval to accept the transfer of engagements, and if approval was given a second Ancho Special General Meeting would take place to approve the Special Resolution and progress with the legal process. In response to a member's question the CEO and DFPS advised on the TUPE process for the Ancho employee and that notice had been given to EVH.</p> <p>Following due consideration, at the proposal of Angus Lamont, seconded by Neil Wood, the Governing Body of Cairn Housing Association <b>APPROVED</b> the acceptance of a Transfer of Engagements from Ancho Ltd.</p>	<p>Approved</p>
<p>4.</p>	<p><b>AOCB</b></p> <p>There was none.</p>	